



# Franklin Academy

## Staff Opening for the 2023-24 School Year

### Position: Family Contact Caseworker

*Do you think there is more to education than the same old same old? Do you want to be part of a team that transforms students' lives inside and outside the classroom?* If you answered YES to these questions, you might be one of the few creative and dynamic professionals for whom we are looking.

As a place where everybody knows your name and where each person is genuinely accepted for who they are, Franklin Academy seeks an energetic and innovative family caseworker. We are a friendly and welcoming community. We celebrate differences and work hard to enhance student performance, influence behavior, and build self-esteem. Our curriculum is competency-focused, incorporating hands-on, real-life applications.

As a boarding school with a different type of college-preparatory program that serves neurodiverse students with unique learning styles, we support thinking outside the box. We believe in making space to follow our passions and being patient with the process, even when it is messy or complex. We are building practical, real-world skills and seeing the potential in each person. We believe meeting students and families where they are is essential instead of making them fit into a preconceived paradigm. The bottom line is that we want our staff to have fun, enjoy their collaboration with students, families, and peers, and, most importantly, be proud of helping our students succeed in life!

The Family Contact Caseworker position at Franklin Academy offers trained professionals an unusually high level of engagement with our parents and students with whom they work. We are looking for candidates with strong conceptual and practical skills in working with parents. The successful candidate will have an understanding of cognitive techniques, group work, and family dynamics. Finally, previous experience with a neurodiverse population, Nonverbal Learning Disabilities, or Autism is helpful.

Much of this work involves casework with involved students and/or parents struggling to work with us. Our Family Contact Caseworker will work with our team leaderships to communicate student progress to parents and provide intervention that helps parents partner with the school and the student's team. This person is expected to maintain regular contact with parents and coordinate with students' outside service providers (e.g, Counselors, Consultants, Psychiatrists). This case manager will work with parents to help them understand school policies and practices. Finally, this position requires full participation in the program, including selected weekend and evening roles. Specific roles include:

- Serving on Franklin committees
- Participating in the school's professional development program
- Performing evening and weekend duties
- Chaperoning off-campus trips

Contract Year: July 1, 2023 - June 30, 2024

### Compensation & Benefits:

- Salary established according to Leadership Pay Scale, based on education and experience
- School-provided housing or housing stipend
- Access to participation in health plans, including medical, dental, and insurance
- Participation in matched retirement fund (TIAA-CREF)
- Use of school facilities, including dining services when available

### Applicant Requirements:

A minimum requirement of a Master's Degree in Social Work, Counseling, or Psychology is required. The successful candidate will be eligible for a state of Connecticut license in some area of mental health or certification in school counseling/psychology.

Please send a resume and cover letter to Dr. Tom Hays, Head of School, at [tom@fa-ct.org](mailto:tom@fa-ct.org).